



# WOMEN LEADERS IN LAW

BUSINESS AND PUBLIC SECTOR  
BARCELONA SUMMIT 2025

▶ 20<sup>th</sup> - 21<sup>st</sup> March



## A G E N D A

### 20<sup>TH</sup> MARCH • WELCOME AND OPENING

**Venue:** Barcelona City Hall

**18:00 – 20:00** Welcome Reception

A networking event to kick off the summit and connect with peers across sectors.

### 21<sup>ST</sup> MARCH • MAIN SUMMIT PROGRAM

**Venue:** ICAB Historic Barcelona Bar Association Building

**09:00** Registration

**09:30** Opening Speeches

**Keynote Address:** Empowering Women Leaders in Law, Business, and Governance

**10:30** **Panel Discussion:** Implementation of the Directive on Women on Boards Across Jurisdictions

- How the directive has been integrated into different legal systems.
- Debate: Should it serve as a model law for regions without quotas or targets?

**11:30** Coffee Break

**11:45** **Panel Discussion:** The Role of Women Leaders in Law, Business, and the Public Sector

- Leadership journeys and the role of mentoring in career growth.

**12:30** **Roundtable:** Global Strategies for Gender Equality in Leadership

- Review of global initiatives led by bar associations, public administrations, private entities, and international legal organizations.

**13:15** Lunch Break

**14:30** **Panel Discussion:** Breaking Systemic Barriers – Quotas, Targets, and Beyond

- Examining the impact of quotas and alternative diversity strategies.
- Identifying future trends for women leaders and tips for standing out in a competitive field.
- Discussion on inclusive policymaking.

**15:30** Coffee Break

**16:00** **Workshop:** Leadership Tools for Women in Law, Business, and Public Administration

- Interactive session on leadership styles, personal branding, and resilience.

**16:45** Closing Remarks

**20:00** **Dinner (Optional)** • Venue to be confirmed.